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Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (v1.3 effective from 31 March 2022)

FNQ DAMA OCCUPATION & CONCESSIONS LIST (listed in alphabetical order)

(Version 5 - updated 22 August 2022)

Refer to column explanations at the end of this document

OCCUPATION	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	PERMANENT VISA PATHWAY	SKILLS ASSESSMENT (if req*)
Accommodation and Hospitality Managers (nec)	141999	2	Group 1			55	✓	LINK
Accountant	221111	1	Group 1			55	✓	LINK
Accounts Clerk	551111	4	Group 8	✓		55	✓	VETASSESS
Aged or Disabled Carer	423111	4	Group 7	✓		55	✓	VETASSESS
Agricultural and Agritech Technician	311112	2	Group 6			55	✓	VETASSESS
Air Conditioning & Refrigeration Mechanic	342111	3	Group 1	✓		55	✓	LINK
Air Transport Professionals (nec)	231199	1	Group 1			55	✓	LINK
Aircraft Maintenance Engineer (Avionics)	323111	3	Group 1	✓		55	✓	LINK
Aircraft Maintenance Engineer (Mechanical)	323112	3	Group 1	✓		55	✓	LINK

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Aircraft Maintenance Engineer (Structures)	323113	3	Group 1	✓		55	✓	LINK
Anaesthetic Technician	311211	2	Group 1			55	✓	LINK
Anaesthetist	253211	1	Group 1			55	✓	LINK
Aquaculture Supervisor	363111	3	Group 7	✓	✓	55	✓	VETASSESS
Architectural Draftperson	312111	2	Group 1			55	✓	LINK
Architectural, Building and Surveying Technicians nec	312199	2	Group 1			55	✓	LINK
Baker	351111	3	Group 1	✓	✓	55	✓	LINK
Bar Attendant	431111	4	Group 8	✓		55	✓	VETASSESS
Bar Attendant (Supervisor)	070499	4	Group 5	✓		55	✓	VETASSESS
Barista	431112	4	Group 8	✓		55	✓	VETASSESS
Beauty Therapists	451111	3	Group 7	✓	✓	55	✓	VETASSESS
Boat Builder and Repairer	399111	3	Group 1	✓		55	✓	LINK
Brewer	070499	4	Group 5	✓	✓	55	✓	VETASSESS
Building Associate (Building Construction Supervisor)	312112	2	Group 1			55	✓	LINK
Cabler (Data and Telecommunications)	342411	3	Group 1	✓	✓	55	✓	LINK
Cafe or Restaurant Manager	141111	2	Group 1			55	✓	LINK
Café or Restaurant Supervisor	070499	3	Group 4	✓		55	✓	VETASSESS

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Cardiologist	253312	1	Group 1			55	✓	LINK
Carpenter	331212	3	Group 1	✓	✓	55	✓	LINK
Chef	351311	2	Group 2			55	✓	LINK
Child Care Group Leader	421111	2	Group 1			55	✓	LINK
Child Care Worker	421111	3	Group 7	✓		55	✓	ACECQA
Civil Engineer	233211	1	Group 1			55	✓	LINK
Civil Engineering Draftsperson	312211	2	Group 1			55	✓	LINK
Clinical Haematologist	253313	1	Group 1			55	✓	LINK
Clinical Psychologist	272311	1	Group 1			55	✓	LINK
Commercial Housekeeper	811411	5	Group 9	✓	✓	50	✓**	VETASSESS
Conference and Event Organiser	149311	2	Group 1			55	✓	LINK
Contract Administrator	511111	2	Group 1			55	✓	LINK
Cook	351411	3	Group 2	✓	✓	55	✓	LINK
Counsellors	272199	1	Group 1			55	✓	LINK
Customer Service Manager	149212	2	Group 1			55	✓	LINK
Dairy Cattle Farmer	121313	1	Group 1			55	✓	LINK
Database Administrator	262111	1	Group 1			55	✓	LINK

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Deck Hand	899211	4	Group 8	✓	✓	55	✓	VETASSESS
Dental Assistant	423211	4	Group 7	✓		55	✓	VETASSESS
Dental Hygienist	411211	2	Group 1			55	✓	LINK
Dental Technician	411213	2	Group 1			55	✓	LINK
Dentist	252312	1	Group 1			55	✓	LINK
Diesel Motor Mechanic	321212	3	Group 1	✓	✓	55	✓	LINK
Dietitian	251111	1	Group 1			55	✓	LINK
Diver	399911	3	Group 1	✓	✓	55	✓	LINK
Diving Instructor (Open Water)	452311	3	Group 1	✓		55	✓	LINK
Diving Instructor (Tourism or Photography)	070499	3	Group 4	✓		55	✓	VETASSESS
Early Childhood (Pre-primary School) Teacher	241111	1	Group 1			55	✓	LINK
Earthmoving Plant Operator (General)	721211	4	Group 8	✓	✓	55	✓	VETASSESS
Electrician	341111	3	Group 1	✓		55	✓	LINK
Electronic Instrument Trades Worker	342314	3	Group 1	✓	✓	55	✓	LINK
Emergency Medicine Specialist	253912	1	Group 1			55	✓	LINK
Enrolled Nurse	411411	2	Group 1			55	✓	LINK
External Auditor	221213	1	Group 1			55	✓	LINK

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Farm Inspector	070499	3	Group 4	✓	✓	55	✓	VETASSESS
Fitter-Welder	323213	3	Group 1	✓	✓	55	✓	LINK
Forklift Driver	721311	4	Group 8	✓	✓	55	✓	VETASSESS
Fruit Farm Worker	842212	5	Group 9	✓	✓	50	✓**	VETASSESS
Fruit Grower	121612	1	Group 6			55	✓	VETASSESS
Fruit Picker	842213	5	Group 9	✓	✓	50	✓**	VETASSESS
Gardener (General)	362611	3	Group 6	✓	✓	55	✓	VETASSESS
General Practitioner	253111	1	Group 1			55	✓	LINK
Health and Welfare Services Managers (nec)	134299	1	Group 1			55	✓	LINK
Horticultural Supervisor or Specialist	363114	3	Group 7	✓	✓	55	✓	VETASSESS
Hotel or Motel Manager	141311	2	Group 1			55	✓	LINK
Hotel or Motel Receptionist	542113	4	Group 8	✓		55	✓	VETASSESS
Hotel Service Manager	431411	2	Group 1		✓	55	✓	LINK
Housekeeping Supervisor	070499	4	Group 5	✓		55	✓	VETASSESS
Human Resource Manager	132311	1	Group 1			55	✓	LINK
ICT Managers (nec) x 1	135199	1	Group 1			55	✓	LINK
ICT Project Managers (nec) x 2	135112	1	Group 1			55	✓	LINK

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ICT Sales Representative x 5	225213	1	Group 1			55	✓	LINK
ICT Support Technicians (nec)	313199	2	Group 1			55	✓	LINK
Import-Export Clerk (Customs Agent)	591212	4	Group 8	✓		55	✓	VETASSESS
Intensive Care Specialist	253317	1	Group 1			55	✓	LINK
Internal Auditor	221214	1	Group 1			55	✓	LINK
Landscape Gardener	362711	3	Group 1	✓		55	✓	LINK
Marine Biologist	234516	1	Group 1			55	✓	LINK
Marine Environment Interpreter	070499	1	Group 3			55	✓	VETASSESS
Marine Surveyor	231215	1	Group 1			55	✓	LINK
Mechanical Engineering Technician	312512	2	Group 1			55	✓	LINK
Medical Administrator	134211	1	Group 1			55	✓	LINK
Medical Diagnostic Radiographer	251211	1	Group 1			55	✓	LINK
Medical Oncologist	253314	1	Group 1			55	✓	LINK
Medical Practitioners	253999	1	Group 1			55	✓	LINK
Metal Fabricator/Boilermaker	322311	3	Group 1	✓	✓	55	✓	LINK
Metal Fitters and Machinists (nec)	323299	3	Group 1	✓	✓	55	✓	LINK
Midwife	254111	1	Group 1			55	✓	LINK

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Mobile Plant Operators (nec)	721999	4	Group 8	✓	✓	55	✓	VETASSESS
Motor Mechanic (General)	321211	3	Group 1	✓	✓	55	✓	LINK
Motorcycle Mechanic	321213	3	Group 1	✓	✓	55	✓	LINK
Multimedia Specialist	261211	1	Group 1			55	✓	LINK
Naval Architect (Marine Designer)	233916	1	Group 1			55	✓	LINK
Night Auditor	070499	3	Group 4	✓		55	✓	VETASSESS
Nurse Practitioner	254411	1	Group 1			55	✓	LINK
Nursing Support Worker	423312	4	Group 7	✓		55	✓	VETASSESS
Obstetrician & Gynaecologist	253913	1	Group 1			55	✓	LINK
Occupational Health and Safety Adviser	251312	1	Group 1			55	✓	LINK
Occupational Therapist	252411	1	Group 1			55	✓	LINK
Office Manager	512111	2	Group 1			55	✓	LINK
Orthopaedic Surgeon	253514	1	Group 1			55	✓	LINK
Other Hospitality Workers (nec)	431999	5	Group 9	✓	✓	50	✓**	VETASSESS
Other Hospitality, Retail and Service Managers (nec)	149999	2	Group 1			55	✓	LINK
Outdoor Adventure Guides nec	452299	4	Group 8	✓		55	✓	VETASSESS
Outdoor Adventure Instructor	452215	4	Group 8	✓		55	✓	VETASSESS

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Paediatrician	253321	1	Group 1			55	✓	LINK
Pastry Cook	351112	3	Group 1	✓	✓	55	✓	LINK
Personal Assistant	521111	2	Group 1			55	✓	LINK
Personal Care Assistant	423313	4	Group 7	✓		55	✓	VETASSESS
Physiotherapist	252511	1	Group 1			55	✓	LINK
Plumber	334111	3	Group 1	✓		55	✓	LINK
Primary Products Assurance and Inspection Officer (nec)	311399	2	Group 1			55	✓	LINK
Primary School Teachers	241213	1	Group 1			55	✓	LINK
Program or Project Administrator	511112	2	Group 1			55	✓	LINK
Psychiatrist	253411	1	Group 1			55	✓	LINK
Quality Assurance Manager	139914	1	Group 1			55	✓	LINK
Recruitment Consultant	223112	1	Group 1			55	✓	LINK
Registered Nurse (Aged Care)	254412	1	Group 1			55	✓	LINK
Registered Nurse (Child and Family Health)	254413	1	Group 1			55	✓	LINK
Registered Nurse (Community Health)	254413	1	Group 1			55	✓	LINK
Registered Nurse (Critical Care and Emergency)	254415	1	Group 1			55	✓	LINK
Registered Nurse (Developmental Disability)	254416	1	Group 1			55	✓	LINK

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Registered Nurse (Disability and Rehabilitation)	254416	1	Group 1			55	✓	LINK
Registered Nurse (Medical Practice)	254421	1	Group 1			55	✓	LINK
Registered Nurse (Medical)	254418	1	Group 1			55	✓	LINK
Registered Nurse (Mental Health)	254422	1	Group 1			55	✓	LINK
Registered Nurse (nec)	254499	1	Group 1			55	✓	LINK
Registered Nurse (Perioperative)	254423	1	Group 1			55	✓	LINK
Registered Nurse (Surgical)	254424	1	Group 1			55	✓	LINK
Renal Medicine Specialist	253322	1	Group 1			55	✓	LINK
Resident Medical Officer	253112	1	Group 1			55	✓	LINK
Retail Manager (General)	142111	2	Group 1			55	✓	LINK
Retail Pharmacist	251513	1	Group 1			55	✓	LINK
Retail Supervisor	621511	4	Group 8	✓		55	✓	VETASSESS
Safety Inspector	312611	2	Group 1			55	✓	LINK
Sales and Marketing Manager	131112	1	Group 1			55	✓	LINK
Secondary School Teacher	241411	1	Group 1			55	✓	LINK
Senior Broadacre Crop and Livestock Farm Worker	363115	3	Group 7	✓	✓	55	✓	VETASSESS
Ship's Engineer	231212	1	Group 1			55	✓	LINK

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Ship's Master	231213	2	Group 10			55	✓	AMSA
Small Engine Mechanic	321214	3	Group 1	✓	✓	55	✓	LINK
Sonographer	251214	1	Group 1			55	✓	LINK
Special Education Teacher	241599	1	Group 1			55	✓	LINK
Special Needs Teacher	241511	1	Group 1			55	✓	LINK
Specialist managers (nec) (incl Security Managers)	139999	1	Group 1			55	✓	LINK
Specialist Physician (General Medicine)	253311	1	Group 1			55	✓	LINK
Specialist Physician (nec)	253399	1	Group 1			55	✓	LINK
Sports Coach or Instructor (Other)	452317	3	Group 1	✓		55	✓	LINK
Surgeon (General)	253511	1	Group 1			55	✓	LINK
Teacher of English to Speakers of Other Languages (TESOL)	249311	1	Group 1			55	✓	LINK
Telecommunications Cable Jointer	342412	3	Group 1	✓	✓	55	✓	LINK
Tour Guide	451412	4	Group 8	✓		55	✓	VETASSESS
Truck Driver	733111	4	Group 8	✓	✓	55	✓	VETASSESS
Urologist	253518	1	Group 1			55	✓	LINK
Vascular Surgeon	253521	1	Group 1			55	✓	LINK
Vehicle Painter (includes aircraft)	324311	3	Group 1	✓	✓	55	✓	LINK

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Veterinarian	234711	1	Group 1			55	✓	LINK
Veterinary Nurse	361311	3	Group 1	✓		55	✓	LINK
Vocational Education Teacher	242211	1	Group 1			55	✓	LINK
Waiter	431511	4	Group 8	✓		55	✓	VETASSESS
Waiter (supervisor)	070499	4	Group 5	✓		55	✓	VETASSESS
Web Developer	261212	1	Group 1			55	✓	LINK

Full details on FNQ DAMA occupations and concessions are contained in the FNQ DAMA Information Guide available in the Cairns Chamber of Commerce website. The following is a summary only and business decisions should not be made without referring to the FNQ DAMA Information Guide.

OCCUPATION: Occupations available under the FNQ DAMA as of 30 March 2022. Note that some of these occupations are also accessible in standard skilled migration pathways but do not have access to FNQ DAMA concessions and may not have a well-defined permanent visa pathway. Under the FNQ DAMA, all occupations have a well-defined permanent visa pathway and access to additional concessions. Many of the occupations in standard skilled migration pathways are subject to caveats, however in the FNQ DAMA none of the caveats apply. REFER ALSO ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.

ANZSCO CODE: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations*. Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the Cairns Chamber of Commerce website. REFER ITEM 1.2 IN FNQ DAMA INFORMATION GUIDE.

SKILL LEVEL: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by Department of Home Affairs for non-ANZSCO occupations).

TSMIT CONCESSION: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEMS 1.6 AND 1.7 IN THE FNQ DAMA INFORMATION GUIDE.

ENGLISH LANGUAGE CONCESSION: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.8 IN THE FNQ DAMA INFORMATION GUIDE.

AGE CONCESSION: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for a SESR 494 (provisional) visa or for a ENS 186 (permanent) visa, under the FNQ DAMA. Note that the Overseas Worker 'must not have turned' the date shown as at date of nomination. REFER ITEM 1.11 IN THE FNQ DAMA INFORMATION GUIDE.

PERMANENT VISA PATHWAY: Occupations in the FNQ DAMA Occupation and Concessions List may have access to a defined permanent visa pathway. The holder of a TSS visa granted under an FNQ DAMA labour agreement may also be endorsed for and eligible for an ENS (permanent) visa after three years. The holder of a SESR visa granted under a FNQ DAMA labour agreement may be eligible for a Permanent Residence (Skilled Regional)(191) visa after three years. **Note that for Skill Level 5 occupations where the applicant is the holder of a TSS visa, access to ENS is conditional - refer to detail. REFER ITEM 1.9 AND ITEM 1.10 IN THE FNQ DAMA INFORMATION GUIDE.

SKILLS, QUALIFICATIONS, AND EXPERIENCE: This column indicates the skills, qualifications and experience requirements that will be listed in a FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are listed in the FNQ DAMA Information Guide in Item 1.12.

SKILLS ASSESSMENTS: This column indicates the relevant Skills Assessing Authority for each occupation. For occupations in Groups 1-2 refer to the Department of Home Affairs website via the link provided to determine the correct skills assessing authority, as the skills assessing authority may be different depending on visa pathway. For all occupations in Groups 3-10 the skills assessing authority is as specified in the column. Note that most occupations in Groups 1-2 may not require a mandatory skills assessment for TSS 482 or SESR 494 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>) or unless requested by Home Affairs. A skills assessment is mandatory for all occupations in Groups 3-7 and a small number of occupations in Group 1. REFER ITEM 1.12 IN THE FNQ DAMA INFORMATION GUIDE.

VISA OPTIONS: The FNQ DAMA provides access to the TSS (temporary) visa and to the ENS (permanent) visa pathway (both of which require separate endorsement), and to the SESR (temporary) visa (that may lead to the PESR permanent visa option outside the FNQ DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.9 IN THE FNQ DAMA INFORMATION GUIDE FOR DETAILS.

CAVEATS IN STANDARD SKILLED VISA CRITERIA DON'T APPLY: Caveats that apply to numerous occupation and visa combinations in standard skilled visa programs* do not apply to any occupations in the FNQ DAMA (*ref. instrument made under sub regulation 2.72(9) of the Migration Regulations). REFER ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.

DESIGNATED AREA: The FNQ DAMA Designated Area comprises the **Cairns, Douglas, Mareeba, Tablelands and Cassowary Coast** local government areas (**postcodes: 4852, 4854-4856, 4858-4861, 4865, 4868-4873, 4878-4883 and 4885-4886**), and also the **Cook Shire Council, Torres Shire Council, and Northern Peninsula Area Regional Council** local government areas, and the **Weipa Town Authority** area (**postcodes: 4895, 4871, 4874, 4875 and 4876**). The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the FNQ DAMA must also be based within the Designated Area. REFER ITEMS 1.1 AND 1.3 IN THE FNQ DAMA INFORMATION GUIDE.

EXISTING FNQ DAMA LABOUR AGREEMENT HOLDERS: Provision has been made to maintain access to a permanent residence pathway for occupations that have now been removed from the FNQ DAMA Occupation & Concessions List. Existing Labour Agreements can also be varied to access any new occupations or concessions. Refer to the FNQ DAMA Information Guide at Item 1.13 for further information.

This Occupation List and information is in effect from 31 March 2022. This Document Version (v5) was updated on 22 August 2022. Notes and skills assessing authorities updated. Always check the Cairns Chamber of Commerce website for the latest version.